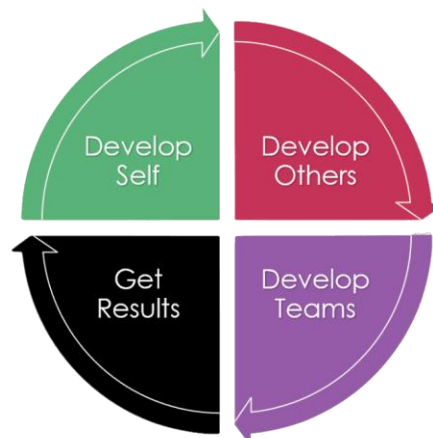


## What We Offer - Client Centric Solutions

At LeadUp we believe leadership matters. Our Leadership Development Model aligns our client centric solutions to Develop Self, Develop Others, Develop Teams, and Get Results. We collaborate with our clients to provide customized solutions which create environments where leaders accelerate, employees thrive and performance increases.



### Develop Self

This quadrant focuses on a leader's personal development, including their self-awareness, emotional intelligence, self-reflection, and continuous learning. A leader who invests in their self-development is better equipped to lead others effectively.

- Know Yourself
- Foster a Leadership Mindset
- Exceptional Communicator
- Organizational Savvy
- Expert in Your Field
- Individual Assessments

### Develop Others

This quadrant focuses on a leader's ability to mentor, coach, and develop their team members. This includes setting clear expectations, providing feedback, and creating a supportive environment that enables team members to grow and reach their full potential.

- Create Meaning
- People Developer
- Adaptive Leadership
- Elevate Performance
- Career Development Champion

### Develop Teams

This quadrant focuses on a leader's ability to build a strong, cohesive high-performing team. This includes creating a shared vision, setting team goals, and fostering collaboration and trust among team members.

- Build Trust/Psychological Safety
- Foster Collaboration
- Leverage Diversity & Build Belonging
- Effective Team Communicator
- Organizational Designer
- Team Assessments

### Get Results

This quadrant focuses on a leader's ability to achieve results, both in terms of meeting performance targets and delivering on strategic objectives. This includes setting priorities, making decisions, and ensuring that resources are allocated effectively to achieve the desired outcomes.

- Create Strategies/Prioritization
- Accelerate Team Results
- Build Talent Pools
- Drive Decisions
- Lead Change